



2021 ANNUAL REPORT

Intersection of Change
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410.728.2227

[intersectionofchange.org](https://www.intersectionofchange.org)

Our mission: *Providing programs that enrich the economic, social, and spiritual lives of those dealing with poverty-related issues in our Sandtown-Winchester and surrounding communities of west Baltimore.*

FOREWARD

In reflection of the year 2021, specifically for Intersection of Change (IOC) and all of the programs under the umbrella, we as founder and co-founder can truthfully say we made it through again (another tumultuous year) by the grace of God. With new variants of COVID entering into our city and knowing we had the responsibility in keeping staff, residents, and participants safe, IOC took every precaution necessary, taking one day at a time and seeing what each new day held for us. Thankfully, our three programs continued to operate, even if some had to continue virtually. Our staff pressed forward under the leadership of the Board of Directors and our Executive Director, Todd Marcus. Our partners, along with countless individuals, corporations, foundations, and churches continued to hold our arms up. In light of financial constraints themselves, their support through finances, in-kind donations and encouragements were our highlights. Yes, we were hampered by the virus but through careful navigation with compassion and strength, we survived, keeping our eyes on what is important to us — loving God, our neighbors, and our community. Thank you to everyone who continue to love what we do, saw our needs, and helped to make IOC shine for another year.



- Elder CW and Amelia F. Harris, Founders



The past year marked our 25th anniversary as we saw the continued challenges of the COVID-19 pandemic. The hope of normalcy through vaccines gave way to renewed caution amid variants of the virus. But we again rose to the challenge by safely continuing our programming — some fully in-person like our Strength to Love II farm and Martha's Place recovery program and other aspects like our Jubilee Arts classes remained mostly remote. Doing so was challenging but successful and the benefits are key services for our west Baltimore community residents!

Despite continuing entirely remote classes, our Jubilee Arts program staff were still able to offer our full range of classes as well as the Youth in Business program. Our Strength to Love II program continued

operating our 1.5-acre farm and workforce development for young adults while also completing several capital improvement projects. Our Martha's Place program continued to provide residential recovery for our women overcoming substance abuse and homelessness while keeping everyone COVID-free – a major accomplishment for a residential group living environment!

Amid all this amazing programming, we also worked to raise funds towards beginning two major capital projects at our intersection. This includes a major new building in the works — with our great partner the Pennsylvania Avenue Black Arts & Entertainment District — that will provide much needed new space for our work, staff, and participants that all continue to grow.

We continue to do great work and grow and hope you'll enjoy this report's insights about our success!

- Todd Marcus, Executive Director & Co-founder

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2021 OVERVIEW

1,270

Jubilee Arts participants engaged in our on-site and virtual arts programming

19

Martha's Place residents provided with residential recovery services

\$22,076

\$2L2 produce sold throughout Baltimore and Washington, D.C.

450

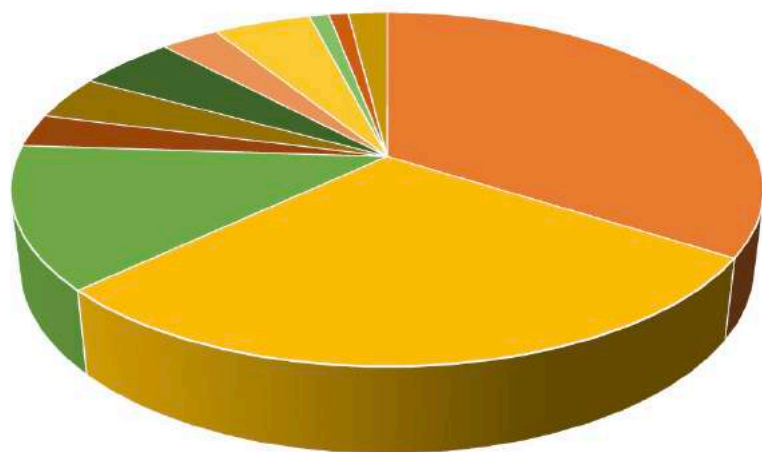
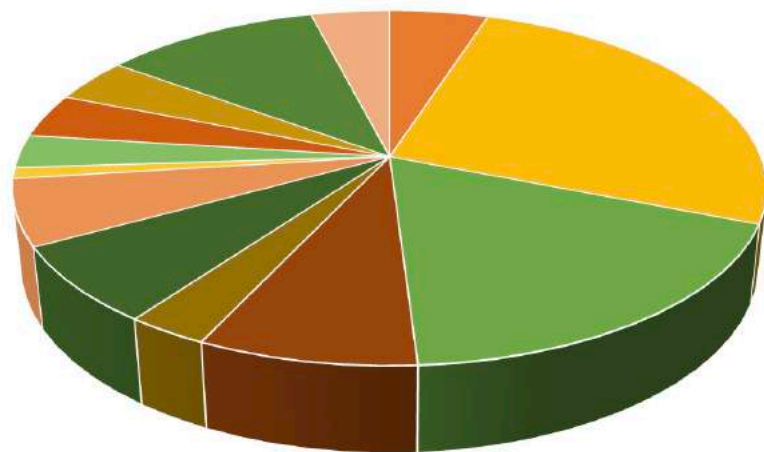
total volunteer hours in support of our programs

\$153,750

raised from donations/fundraisers to support our community work

EXPENSES

INCOME



- Intersection of Change staff (5%)
- Jubilee Arts staff (18%)
- Teachers' fee (3%)
- Fringe (6%)
- Accounting/audit (3%)
- Special projects (4%)
- Other (4%)

- Strength to Love II staff (26%)
- Martha's Place staff (8%)
- Workforce development stipends (7%)
- Staff development (1%)
- Supplies/equipment (4%)
- Utilities/insurance/maintenance (11%)

- Local/state contributions (34%)
- Individual contributions (13%)
- Corporation contributions (4%)
- Produce sales (3%)
- YiB Sales (1%)
- Other (2%)

- Foundation contributions (29%)
- Special projects (3%)
- Facility fees (5%)
- Fundraisers (5%)
- Church contributions (1%)

THE PEOPLE OF IOC*



TODD MARCUS
Executive Director &
Co-founder



AMELIA F. HARRIS
Co-founder



ELDER C.W. HARRIS
Co-founder



KELSEY BRYNER
Resource Developer
(until August)



BARBARA BUTLER
Administrative Assistant
(until August)



GRACE REN
Assistant to the Executive
Director & Volunteer
Coordinator

*For a list of individual program staff, see pages 6-11

FOUNDATIONS

Leonard & Helen R. Stulman Charitable Foundation
Baltimore Community Foundation
Kentfields Foundation, Inc.
Robert W. Deutsch Foundation
The Annie E. Casey Foundation
Aegon Transamerica Foundation
T. Rowe Price Foundation, Inc.
J.C. Crothers Foundation
Clayton Baker Trust
Fund for Educational Excellence
Civic Works, Inc.
Emergency Food and Shelter Program
Silberstein Family Foundation
BNY Mellon
Peter C. & Susan H. Van Buren
UKOGF Foundation Payments

2021 LEAD DONORS

LOCAL & STATE

Mayor and City Council of Baltimore
United States Department of Agriculture
EFS National Program Award
Emergency Food and Shelter Program

CHURCHES

Emmanuel Episcopal Church
Baltimore Monthly Meeting of Friends
Christ Our King Presbyterian Church
Lindsay Ferguson
Chestnut Grove Presbyterian Church

2021 LEAD DONORS *(continued)*

INDIVIDUALS

Philip J. Perkins
Todd & Emily Marcus
Kimberly Fauth
Erica Bolton
David A. Hess
Romauli Sianipar
Laura Urban
Alice Marcus
Burdine Family Fund
Doris Sweet
George & Irene Maunz
John Wessner
Michael Gorman
Shannon Snow
Patty Prasada-Rao
Marcia Morris

Brad & Crickett Woloson
George A. Lambert
Harriet S. Iglehart
Joseph Coons & Victoria Bradley
Martha Barss
Penny C. Hubbard
Phoebe Gilchrist
Roger P. Howell
Christina Dickenson
Corrine Heilier
Dirty Bourbon
Russell Pope
Beverly Ann Sloan
Stephanie Bobloch
William R. Bone
Patricia Rath

Mark A. Preston
Elaine B. Johnson
Shirley Morrell
Anthony Morgan & Nora Howell
Shira Eller
Ben Hoffman
David Paul Bendann, Jr.
Dr. Albert L. Stokes
Linda Richardson
Wendall Holmes
Al Stokes
Fred Burdine
John Renner
Samuel Shelton
Ashley Sansing

SPONSORS

Baltimore Orioles & United
Concordia Dental
AGM Financial Services, Inc.
P. Flanigan & Sons, Inc.
Total Health Care
Newborn Community of Faith
Church
Bendann Art Galleries
Barty Carr
Commercial Group
Grace Fellowship Church
Kelly Benefits
Towson University College of Fine
Arts & Communication
Byrnes & Associates, Inc.
Employ & Relate
Time Printers
Jane & Michael Glick
The Hoffman Family
L&H Business Consulting
Mason & Carter, Inc.
Steve & Mary Smallman
JCM Control Systems, Inc.

CORPORATIONS

The Friendly Inn of Baltimore City
Baltimore Gas & Electric
Michael's Granola, LLC
Enterprise Holdings Foundation
Baltimore Rotary Foundation
Footage Firm, Inc.
Fidelity Charitable Grants
The M&T Charitable Foundation
Ameriprise Financial Gift
Matching Program
Green Spring Valley Garden Club
T. Rowe Price Foundation, Inc.

One Project Closer, LLC
United Way
Network for Good
Benevity Fund Donation
Exelon Foundation
Amazon Smiles
Big Laughs Company
iThrive LLC
Andra Cornish
The Blackbaud Giving Fund
The Baltimore Cause

***Thank you to our supporters
for making our work possible!***

2021 BOARD OF DIRECTORS

Sarah McCann, Chair
Fusion Partnership

Rev. Dr. Derrick DeWitt
First Mount Cavalry Baptist Church

Gloria Byrd, Vice-Chair
Board of Dental Examiners (retired)

Elder C.W. Harris
Newborn Community of Faith Church
Intersection of Change (founder)

Patty Prasada-Rao, Treasurer
Community development consultant

Wendall Holmes

Charles Johnson Park Development
Corporation

John Renner, Secretary
Timshel Development

Xanthe Key

Greater Baltimore Urban League

Greg Arbogast
Gebhardt & Smith LLP

Jamon McLean

Annie E. Casey Foundation

McLean's Couch Therapeutic Services

Antoine Bennett
Community Resident

Marcia Morris
Community Resident

Joseph Carter
Community resident

Shannon Snow
Episcopal Housing Corporation

Mitzi E. Dailey
The Dailey Law Group, LLC

Al Stokes
Euler Hermes Insurance



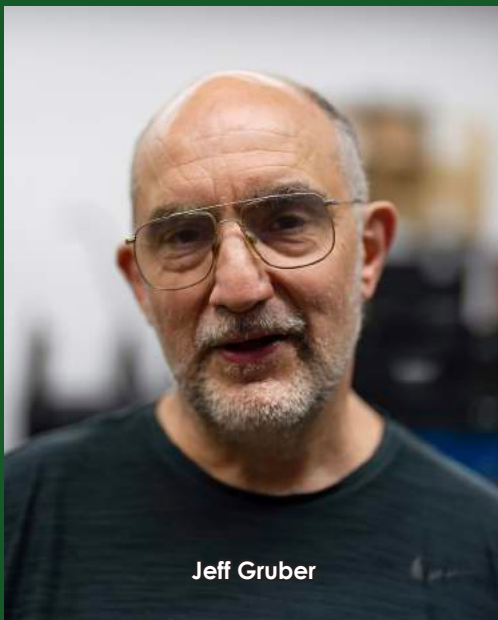
VOLUNTEERS



Strength to Love II staff and volunteers

Volunteer of the Year: Jeff Gruber & Blue House Productions

Jeff Gruber and his company, Blue House Productions, was a tremendous help to Intersection of Change by filming and editing the entire hour-long program for our 2021 telethon fundraiser pro-bono! Jeff has been a consistent supporter over the years and has always been extremely generous in assisting with our media-related projects. Thank you Jeff for your amazing work and supporting Intersection of Change!



Jeff Gruber

As our organization continued weathering on through the pandemic in 2021, our volunteers were crucial in keeping our operations running smoothly. As we transitioned into the “new normal,” our Martha’s Place, Jubilee Arts, and Strength to Love II programs were able to come up with remote or hybrid volunteer opportunities and engage new participants in this way.

In 2021, Strength to Love II started hosting a monthly weekend volunteer day on the third Saturday of the month for individuals and groups who wanted to participate but did not have time to do so during the week. Jubilee Arts volunteers helped tremendously by making outreach calls to participants, and hosting Zoom classes to assist with technical issues.

Thank you to all of our great volunteers, none of our work would be possible without you!



The Loyola men's basketball team volunteering on the farm



Our Hopkins intern, Annie Qing, at the farm

MARTHA'S PLACE

Martha's Place is a residential recovery program for women overcoming substance abuse and homelessness, helping women achieve sobriety while maintaining a job and housing. The program offers housing with supportive care services such as addictions counseling, money-management training, case management, wellness classes, and community meals for long-term support. The goal of Martha's Place is to develop independent living skills so residents can regain their autonomy.



Residents enjoying dinner with long-time supporter Janice Pope

In 2021, Martha's Place safely welcomed a total of six new women to the program, all while continuing to take COVID safety precautions. Intakes and interviews were done by phone, first with the Program Director and then with the Addictions Counselor to determine eligibility for Martha's Place. Residents were then responsible for showing proof of a negative COVID-19 test result (and then later, proof of COVID vaccinations) before moving in.

Martha's Place staff also implemented the following:

- Infrared thermometers and temperature logs in each house
- Cleaning supplies, such as disinfectant sprays and wipes, at all residences
- Mandatory COVID-19 testing every two weeks for non-vaccinated women
- Proof of COVID-19 vaccine before acceptance to program (starting November)
- Masks required at all in-person gatherings

Visit marthasplace.org to learn more

Our Staff



COREY JACKSON
Interim Program Director
(Until July)



JASPER NANCE
Program Director
(August)



SHERRIE TODD
Addictions Counselor



GRACE REN
Peer Support Coordinator

2021 Highlights

Despite COVID restrictions and precautions taken by staff and residents, 2021 was a year to remind our ladies that life can still be fun! We had a Martha's Place bowling event, a summertime friends and family barbecue, and Thanksgiving and Christmas dinners generously provided by board members. Even though recovery is our number one priority, Martha's Place is also about building community and celebrating progress with each other. As the pandemic continues, it is a perfect time to remind ourselves of this.

Martha's Place was fortunate to be able to receive financial support for programming from the Community Development Block Grant from the **Baltimore City Department of Housing and Community Development** and **Emmanuel Episcopal Church**.



Provided services to 19 women



Planned 6 events/ outings for the ladies



Held 27 Wellness Wednesday sessions



Successfully discharged 3 women



Residents and staff enjoying an outdoor healthy cooking demonstration by Crystal Forman

Wellness Wednesdays

2021 was also the year of weekly Wellness Wednesday, a group meeting focused on strengthening physical, emotional, spiritual, and financial wellness. Speakers and instructors of a wide variety of topics were invited to share their expertise with our ladies through presentations and workshops.

2021 workshops included:

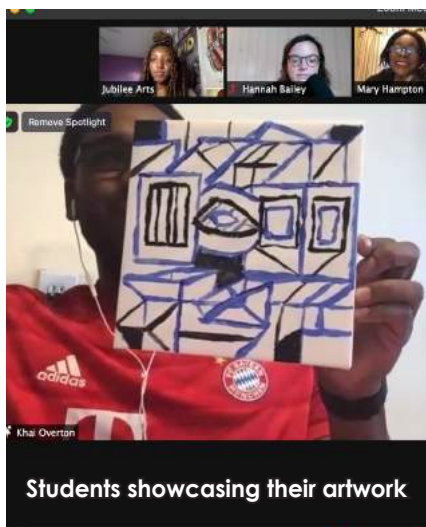
- Meditation
- How to create a budget/ savings plan
- Workforce development program with PIVOT
- Healthy cooking on a budget
- How to plant microgreens
- Mental health awareness



Martha's Place residents showing off their tie-dye shirts

JUBILEE ARTS

Jubilee Arts is a community program providing arts classes to the residents of the Sandtown-Winchester, Upton, and surrounding neighborhoods in west Baltimore. The program is located on Pennsylvania Avenue, an area with a rich history of African-American culture. Jubilee Arts uses art as a tool to build community, learn about our history, and change our future. We offer programming in dance, visual arts, business, and ceramics in partnership with the Maryland Institute College of Art, area artists, and dancers.



Students showcasing their artwork

In 2021 we continued to offer primarily virtual programming to ensure the safety of our staff and participants. We distributed supply kits enabling participants to create art with high-quality supplies from home! We continued our mental health-focused “How To Take Care” classes engaging more participants, school partners, and mental health

practitioners. During warmer months we were able to host outdoor gatherings and a handful of workshops outside. It was a joy to gather together and celebrate art in person when the weather permitted!



YiB students at the outdoor fashion show



YiB students presenting their new T-shirt designs



Community members at our annual block party

Our Staff



NORA HOWELL

Program Director



DARIA BAYLIS

Program Coordinator (until Feb.)



ASHLEY “BLACK ASSETS” YATES

Program Manager (Feb.)



ALEXA OLIVEIRA

Artist-in-Residence (until Aug.)



ANAYA FRASER

Artist-in-Residence (Aug.)

Visit arts.jubileeartsbaltimore.org to learn more

JUBILEE ARTS

Our Staff



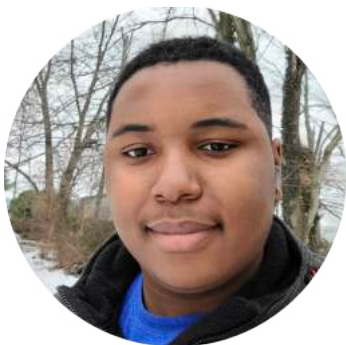
KEYARRA JOHNSON

*YiB Program Assistant (until Aug.)
YiB Program Manager (Sept.)*



IMANI WHITE

YiB Program Assistant (Sept.)



JUSTIN PRICE

YiB Sales Coordinator



AJAH DOSWELL

*Youth & Family
Engagement Specialist*

Youth in Business (YiB)

Begun in 2014, Youth in Business (YiB) is a Jubilee Arts program that cultivates the entrepreneurial leadership skills of high school-aged youth by providing hands-on experience operating an art-based business. Through the Youth in Business design collective, participants learn how to run an arts-based business as a team, creating and selling high-quality art products that cooperatively generate income for youth participants. Youth are supported in leadership development within the program in addition to career and higher education planning support to foster long-term economic independence. YiB participants take classes on business skills, graphic design, and ceramics.

In 2021, YiB accomplishments included:

- A **six-week** virtual business intensive in the summer with classes including graphic design, business skills, and leadership development
- **Production of an outdoor summer fashion show** unveiling five new T-shirt designs
- Client work including **original design by participants** for seven different brands, companies and local organizations
- Continue to grow in learning and implementation of an e-commerce business model.

20



Youth
Members

94%



Daily
Attendance

100%



Live within two
miles of Jubilee

\$9,091
Total 2021 Revenue



27
Mosaic tile signs

33
Accessories

100%
of profits
to the youth

216
Shirts

15
Hoodies

STRENGTH TO LOVE II

Our Staff



BRYAN WRIGHT
Program Director



JADE HALL
Assistant Farm Manager



CARLOS MOBLEY
Farm Staff



ADA SCOTT
Farm Staff



JOHN KIDWELL
Farm Staff

Strength to Love II is a program that operates an urban farm, serves citizens returning to the community from incarceration, and provides young adult workforce development. The farm entails 14 greenhouses totaling 1.5 acres, addresses community food apartheid issues, and offers employment to returning citizens.

2021 was focused on bringing the farm to its most productive potential. The first quarter of the year focused on establishing a strategic plan for the farm and adding staff. The second quarter focused on our project restoration of all the houses and the field areas. In the third and fourth quarter we continued our efforts from the previous quarters and worked to secure the houses for the cooler seasons. This year was full of activity with our monthly volunteer day, establishing our bi-weekly market stand, preparing for our meditative garden installation.



New chalkboards depicting each hoop house's produce



IOC staff in front of the new packing shed mural by Jaz Erenberg

In 2021, Strength to Love II also made headway on several exciting capital improvements and projects to our farm that included:

- Working with artist Jaz Erenberg to install a variety of signage and a new mural at the farm
- Beginning planning for a new meditative garden to be installed in 2022
- Replacing our old van to increase produce delivery capabilities
- Continuing progress on our new greenhouse construction
- Installed drains in the produce washing room for ridding dirty water



Soon-to-be farmers helping with weeding at a Saturday volunteer day

Visit [S2L2.com](https://www.s2l2.com) to learn more

STRENGTH TO LOVE II

THRIVE Program

THRIVE is a workforce development program for young adults that was first offered in 2019. In 2021, eight young adults ages 18-24 participated in this 12-week program during the fall. Due to COVID-19 restrictions, only one cohort was offered in 2021, but the program still saw success in helping our participants to build skills and achieve career employment opportunities.

2021 THRIVE WORKFORCE DEVELOPMENT



Paid job-readiness program that includes:

- Adult education and soft-skills training
- Job shadowing with paid internships
- Case management
- 24 months of post-program employment support

THRIVE offers certification classes in:

Customer
service

Construction
Infrastructure

Warehouse
Logistics

Program Outcomes (October 2020 – August 2021)



100% obtained the NRF Customer Service and Sales Specialist Certification



100% obtained an Introduction to Agriculture and Food Systems Training Certificate of Completion



100% completed Financial Literacy Training



70% completed Paid Internships in Urban Farming, Construction, and Administrative Work



60% entered an Advanced Training Program or Full-Time Employment

Partner Organizations

University of Maryland
Extension (UME)

Youth Opportunity (YO)
Westside Skills Center

Baltimore City
Community College
(BCCC)

Youth Employers

Johns Hopkins Medicine

University of Maryland
Medical Center

Mayor's Office of
Employment Development

Division Street Landscaping

P. Flanigan & Sons, Inc.

Strength to Love II Farm

University of Maryland
Extension — Baltimore City

Jane Adams Resource
Corporation Baltimore

Baltimore City Community
College (BCCC)

Our Staff



BRYAN WRIGHT

S2L2 Program Director



REV. DR. KAREN BROWN

Program Manager (until Oct.)



MARLENE CLARKE

Program Manager (Dec.)



NIRVANA GREEN

Program Assistant

Current Intersection of Change Directory

CONTACT US

Intersection of Change

Todd Marcus (<i>Executive Director</i>)	(410) 728-2227 *204	toddmarcus@intersectionofchange.org
Grace Ren (<i>Volunteer Coordinator</i> & <i>Assistant to the Executive Director</i>)	(410) 728-8402 *202	volunteercoordinator@intersectionofchange.org graceren@intersectionofchange.org
Brenna O'Grady (<i>Resource Developer</i>)	(443) 992-4107	development@intersectionofchange.org

Martha's Place

Jasper Nance (<i>Program Director</i>)	(410) 728-8402	jaspernance@marthasplace.org
Grace Ren (<i>Peer Support Coordinator</i>)	(410) 728-8402	graceren@marthasplace.org
Sherie Todd (<i>Addictions Counselor</i>)	(410) 807-0591	sctodd1059@gmail.com

Jubilee Arts

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Genifer Fraser (<i>Program Manager</i>)	(410) 728-1199	JAManager@jubileeartsbaltimore.org
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Justin Price (<i>YiB Sales Coordinator</i>)	(410) 728-1199	yib@jubileeartsbaltimore.org
Imani White (<i>YiB Program Assistant</i>)	(410) 728-1199	alumni@jubileeartsbaltimore.org
Anaya Fraser (<i>Artist in Residence</i>)	(301) 768-3557	artist@jubileeartsbaltimore.org
Edward Griffin (<i>Driver</i>)	(410) 728-1199	

Strength to Love II

Bryan Wright (<i>Program Director</i>)	(731) 613-4949	bryanwright@s2l2.com
Jade Hall (<i>Assistant Farm Manager</i>)	(202) 618-9395	jadehall@s2l2.com
Amelia Harris (<i>Administrative Assistant</i>)	(410) 728-2227	ameliaharris@intersectionofchange.org
John Kidwell (<i>Farm Worker</i>)		
Marlene Clarke (<i>Workforce Development</i> <i>Program Manager</i>)	(443) 808-1224	mclarke@s2l2.com