



Intersection  
of change



# 2022 ANNUAL REPORT

**Intersection of Change**  
1947 Pennsylvania Avenue  
P.O. Box 12764  
Baltimore, MD 21217  
410.728.2227

[intersectionofchange.org](https://www.intersectionofchange.org)

## Our mission:

*Providing programs that enrich the economic, social, and spiritual lives of those dealing with poverty-related issues in our Sandtown-Winchester and surrounding communities of west Baltimore.*

# FOREWARD

Reflections are moments when we can stop, look back over time and think of those things that did or did not go well. The year 2022 was no different in retrospect. For Intersection of Change and all of the programs under the umbrella, we as founders can attest that we have been blessed in continuing the work established by God for our community. We welcomed new staff members, affirmed those who remained and bid others farewell as they moved into upgraded positions elsewhere. Understanding the responsibility of keeping staff and program participants safe, we continued to take every precaution necessary to ensure the well-being of everyone amid the pandemic, taking one day at a time and holding onto whatever each new day would send our way. Our staff pressed forward under the leadership of the Board of Directors and our Executive Director, Todd Marcus. Our partners, along with countless individuals, corporations, foundations, and churches continued to affirm the work being done on our corners of Pennsylvania Avenue and Presstman Street and throughout our community. In light of our financial constraints we face every year, supporters continue to embrace us through donation, encouragements and prayers. This keeps us doing what we do. Through careful navigation, along with compassion and strength, we survive, keeping our eyes on what is important to us — loving God, our neighbors, and our community. Thank you to everyone who continues to love what we do, see our needs, and help to make our work stand stronger for another year. Without you this would be impossible.



**- Elder CW and Amelia F. Harris, Founders**



The year saw improvements in conditions surrounding the COVID-19 pandemic and our much-awaited return of all in-person programming here at Intersection of Change.

This meant that our Jubilee Arts program was able to end two years of remote work and once again resume our on-site art classes! Having this vitality return to our intersection was tremendous and remains a major force in community wide efforts to revive historic Pennsylvania Avenue which once was the Harlem of Baltimore.

Our Strength to Love II program continued operating our 1.5-acre farm and completed several capital improvement projects including a major new meditative garden. Our Martha's Place program continued to provide residential recovery for our women

overcoming substance abuse and has maintained near full occupancy!

At the same time, we have continued to advance two major capital projects at our intersection. This includes a major new building in the works. One will renovate a long vacant rowhome next to our existing campus to provide more space for our Jubilee Arts program that has outgrown its existing space. The other - in partnership with the Pennsylvania Avenue Black Arts & Entertainment District - will provide much needed new space for our work, staff, and participants that all continue to grow!

We continue to do great work and grow and hope you'll enjoy this report's insights into our success!

**- Todd Marcus, Executive Director & Co-founder**

---

# CONTENTS

## 2022 ANNUAL REPORT

2022 Overview	1
The People of Intersection of Change	2
2022 Lead Funders	2
2022 Board Members	4
2022 Volunteers	5
Martha's Place	6
Jubilee Arts	7
Youth in Business	8
Strength to Love II	9
Contact Information	10

# 2022 OVERVIEW

**1,879**

Jubilee Arts participants engaged in our on-site programming

**24**

Martha's Place residents provided with residential recovery services

**\$12,187**

\$2L2 produce sold throughout Baltimore and Washington, D.C.

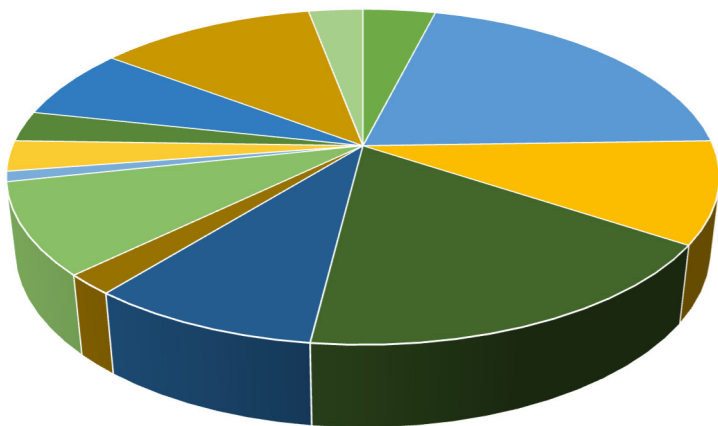
**673**

total volunteer hours in support of our programs

**\$507,468**

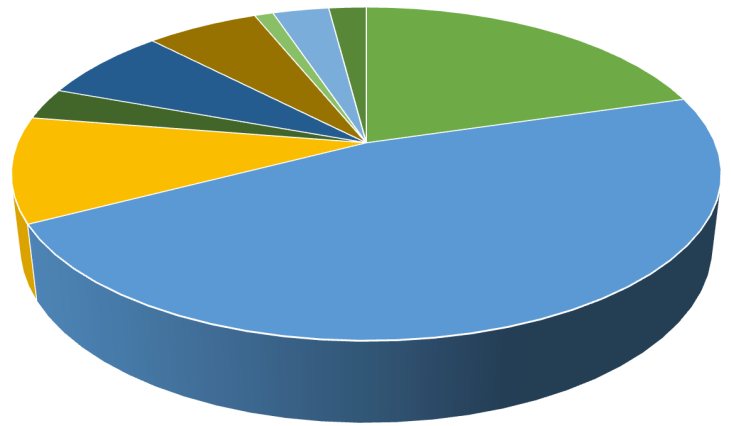
raised from donations/fundraisers to support our community work

## EXPENSES



- Intersection of Change staff (4%)
- Martha's Place staff (10%)
- Workforce development stipends (9%)
- Fringe (9%)
- Accounting/audit (3%)
- Special projects (7%)
- Other (3%)
- Strength to Love II staff (21%)
- Jubilee Arts staff (18%)
- Teacher fees (2%)
- Staff development (1%)
- Supplies/equipment (3%)
- Utilities/insurance/maintenance (12%)

## INCOME



- Local/state contributions (20%)
- Individual contributions (10%)
- Corporation contributions (7%)
- Produce sales (1%)
- YiB sales (0%)
- Other (0%)
- Foundation contributions (46%)
- Special projects (3%)
- Facility fees (6%)
- Fundraisers (3%)
- Church contributions (2%)

# THE PEOPLE OF IOC\*



**TODD MARCUS**  
Executive Director &  
Co-founder



**AMELIA F. HARRIS**  
Co-founder



**ELDER C.W. HARRIS**  
Co-founder



**BRENNA O'GRADY**  
Director of Development



**DEBORAH MOORE**  
Administrative Assistant



**GRACE REN**  
Assistant to the Executive  
Director & Volunteer  
Coordinator

\*For a list of individual program staff, see pages 6-11

## FOUNDATIONS

West Baltimore Renaissance  
Foundation  
Baltimore Community Foundation  
Baltimore Civic Fund  
Kentfields Foundation, Inc.  
RiteAid Foundation  
The Annie E. Casey Foundation  
Bridge to Work Foundation, Inc.  
Fund for Educational Excellence  
Robert W. Deutsch Foundation  
T. Rowe Price Foundation, Inc.  
The Rouse Family Foundation  
J.C. Crothers Foundation  
Nature Sacred  
Enterprise Holdings Foundation  
BNY Mellon  
The Abell Foundation, Inc.

## 2022 LEAD DONORS

### LOCAL & STATE

Mayor and City Council of Baltimore  
USDA  
Maryland State Arts Council  
State of Maryland

### CHURCHES

Catonsville Presbyterian Church  
Divinity Lutheran Church  
Presbyterian Church  
Living Water Holistic Ministries  
Living Water Inclusive Catholic Community  
Christ Our King Presbyterian Church  
Chestnut Grove Presbyterian Church

# 2022 LEAD DONORS *(continued)*

## INDIVIDUALS

Margaret Allen & Philip Perkins  
Todd & Emily Marcus  
David T. Urban  
Howard Family Trust  
Burdine Family Fund  
Romauli Sianipar  
Alice Marcus  
Brad and Crickett Woloson  
Marc & Heather McPherson  
Adam Aviv & Sarah Edelsberg  
Philip McGowan  
George & Irene Maunz  
Marcia G. Morris  
The Mission Continues  
Michael Gorman  
Mary & Stephen Smallman  
Patricia Prasada-Rao  
Phoebe Gilchrist

Beverly Ann Sloan  
Chris Cabanillas  
Bernice Timmons  
John Renner  
George A. Lambert  
Mary Bunting  
Silberstein Family Foundation  
Ariella Kirsch  
Maurice Smith & Amanda Yarnell  
Patrick Joust  
Marcy Beech  
Patricia Rath  
William & Andrea Johnson  
Anthony Morgan  
Andrea Gillespie  
Elaine B. Johnson  
Impact Assets, Inc.  
John Squires

Michael Lupetin  
Tal Leming  
Frederick Burdine  
Michael Booth  
Elise Mason  
J. Paul Rieger  
Margaret Layman &  
Roberta Hucek  
Samantha Bish  
Black Acres Roastery  
One Project Closer, LLC  
Alonzo & Georgia Williamson  
James Beadles  
John & Patricia Daniello  
Karen V. Brown  
Rayanne Beers  
Rikiesha Metzger

## SPONSORS

The Annie E. Casey Foundation  
Cargill  
AGM Financial Services, Inc.  
Mason & Carter Insurance  
Newborn Community of Faith  
Church  
Barty Carr  
National Cooperative Bank  
David Paul Bendann, Jr.  
Byrnes & Associates  
Kelly Benefits  
P. Flanigan & Sons, Inc.  
PNC Financial Service Group  
T. Rowe Price Foundation, Inc.  
Todd Marcus Jazz  
Michael Glick  
L&H Business  
New Song Community Church

## CORPORATIONS

Universal Music Group  
Dreaming Out Loud Bill  
Friendly Inn  
Michele's Granola  
Baltimore Heritage Area  
Association  
Allianz  
Starbucks Corporation

Exactuals, LLC  
Johns Hopkins University  
The Blackbaud Giving Fund  
Charities Aid Foundation America  
Rovner Products, Inc.  
Dell  
Amazon Smiles

*Thank you to our supporters  
for making our work possible!*

# 2022 BOARD OF DIRECTORS

---

**Gloria Byrd, Co-Chair**

Board of Dental Examiners (retired)

**Patty Prasada-Rao, Co-Chair**

Community development consultant

**John Renner, Treasurer**

Timshel Development

**Joseph Carter, Secretary**

Community resident

**Marian Amoa**

Annie E. Casey Foundation

**Antoine Bennett**

Community Resident

**Fred Burdine**

Vectorworks, Inc.

**Rev. Dr. Derrick DeWitt**

First Mount Cavalry Baptist Church

**Elder C.W. Harris**

Newborn Community of Faith Church  
Intersection of Change (founder)

**Dariel Harris**

Newborn Community of Faith Church,  
JHU Center for a Livable Future

**Wendall Holmes**

Charles Johnson Park Development  
Corporation

**Wendall Holmes**

Charles Johnson Park Development  
Corporation

**Jamon McLean**

McLean's Couch Therapeutic Services

**Marcia Morris**

Community Resident

**Al Stokes**

Euler Hermes Insurance



Fall board meeting

# VOLUNTEERS

As activities and operations go back to fully in-person, our volunteers were crucial in keeping everything running smoothly in 2022. More than ever, our volunteers have stepped in and come back to IOC with as much energy and passion as ever.

It was also an amazing experience this year to continuously cultivate long-term partnerships: The Mission Continues (see below) helped out with beautifying several greenspaces across our programs; local schools such as Johns Hopkins University, Maryland Institute College of Art, and Towson University continue to be a wonderful source of summer interns and year-long volunteer groups.

Thank you to all of our great volunteers, none of our work would be possible without you!



Jubilee teaching artists with summer intern, Shantika Bhat (right), at summer end of session

## Volunteer of the Year: Anthony Morgan & The Mission Continues

Anthony Morgan and his organization, The Mission Continues, has been a huge help at Intersection of Change this year, participating in a major planting volunteer day for the new S2L2 meditative garden, as well as installing fencing. The group also made huge headway in maintaining the Martha's Place greenspaces during the summer. Thank you Anthony and The Mission Continues for always bringing great energy!



Anthony Morgan out at S2L2 farm



Towson University first year and transfer students volunteering at the farm



Anthony Morgan with IOC staff as The Mission Continues clears up Martha's Place greenspaces



# MARTHA'S PLACE

Martha's Place provides housing and recovery services for women overcoming addiction and homelessness at a semi-independent level — we are long-term housing so there is no time limit as to how long the women can stay, but the ultimate goal is for them to find their own place and live fully independently after graduating from our program. We provide supplemental services, such as addictions counseling, case management, money management, and social events. Recovery is always our number one priority.



Residents enjoying a festive Christmas dinner

In 2022, Martha's Place welcomed a total of nine new women to the program and two successfully graduated onto fully independent living.

2022 was also a year of fun! In-person activities returned with full force, including a Martha's Place movie night, the ladies visited the Baltimore Aquarium, DC Zoo, participated in multiple community clean up days, Baltimore City Overdose Awareness Day, the annual NA Convention, and Thanksgiving and Christmas dinners.



Staff during the meditation garden cleanup day



Glen Mar Church volunteers at Martha's Place

## Our Staff



**JASPER NANCE**  
Program Director



**SHERRIE TODD**  
Addictions Counselor



**GRACE REN**  
Program Coordinator  
(until June)



**MEGAN PROSSER**  
Program Coordinator  
(September)

Visit [marthasplace.org](https://marthasplace.org) to learn more

# JUBILEE ARTS

Jubilee Arts is a community program providing arts classes to the residents of the Sandtown-Winchester, Upton, and surrounding neighborhoods in west Baltimore. The program is located on Pennsylvania Avenue, an area with a rich history of African-American culture. Jubilee Arts uses art as a tool to build community, learn about our history, and change our future. We offer programming in dance, visual arts, business, and ceramics in partnership with the Maryland Institute College of Art, area artists, and dancers.



Summer ballet class

2022 was a year of deeply engaging with our community through public events — not only did we host our usual winter, spring, summer, and fall session classes fully in person, we also hosted our first ever Comic Artist Festival curated by our artist in residence, conducted two gallery openings, held our annual No Boundaries Block

Party, and completed a mural for the Robert C. Marshall Community Center. 2022 was a busy but fulfilling year encouraging creativity, growth, and community in artists of all ages throughout west Baltimore!



Summer comic drawing



Community members at the No Boundaries Block Party



The newly offered fall yoga class

## Our Staff



**NORA HOWELL**

*Program Director (until Mar.)*



**ASHLEY "BLACK ASSETS" YATES**

*Program Director (Apr.)*



**GEN FRASER**

*Program Manager (Apr.)*



**ANAYA FRASER**

*CAC Artist in Residence*

Visit [arts.jubileeartsbaltimore.org](https://arts.jubileeartsbaltimore.org) to learn more

# JUBILEE ARTS

## Our Staff



**KEYARRA JOHNSON**  
YiB YiB Program Manager



**IMANI WHITE**  
YiB Program Assistant



**JUSTIN PRICE**  
YiB Sales Coordinator



**SHARESE JONES**  
Summer Site Coordinator

## Youth in Business (YiB)

Begun in 2014, Youth in Business (YiB) is a Jubilee Arts program that cultivates the entrepreneurial leadership skills of high school-aged youth by providing hands-on experience operating an art-based business. Through the Youth in Business design collective, participants learn how to run an arts-based business as a team, creating and selling high-quality art products that cooperatively generate income for youth participants. Youth are supported in leadership development within the program in addition to career and higher education planning support to foster long-term economic independence. YiB participants take classes on business skills, graphic design, and ceramics.

### In 2022, YiB accomplishments included:

- A **five-week** intensive business intensive in the summer with classes including graphic design, business skills, and leadership development
- **Production of an outdoor summer fashion show** unveiling five new T-shirt designs
- Client work including **original design by participants** for seven different brands, companies and local organizations
- Continue to grow in learning and implementation of an e-commerce business model.

24



Youth  
Members

67%



Daily  
Attendance

100%



Live within two  
miles of Jubilee

**\$5,707**  
Total 2022 Revenue



The 2022 YiB cohort

# STRENGTH TO LOVE II

## Our Staff



**BRYAN WRIGHT**  
Program Director



**JADE HALL**  
Assistant Farm Manager



**JOHN KIDWELL**  
Farm Staff



**CARLOS MOBLEY**  
Farm Staff



**SHAE MCCOY**  
Farm Staff



**TYRONE COLE**  
Delivery Driver

Strength to Love II is a program that operates an urban farm, serves citizens returning to the community from incarceration, and provides young adult workforce development. The farm entails 14 greenhouses totaling 1.5 acres, addresses community food apartheid issues, and offers employment to returning citizens.

2022 was a year of progress: this year, we collaborated with The Mission Continues in order to make considerable progress on our new meditative garden as well as installing fencing around our main growing areas. This was also the first year of developing Strength to Love II's new Urban Youth in Agriculture Program (UYAP), which would replace the past THRIVE Workforce Development program. Finally, 2022 was the first year of the Strength to Love II Farmers Market, which opened in the summer.



S2L2 staff hard at work



The newly installed greenhouse with exterior coverings

In 2022, Strength to Love II also made headway on several exciting capital improvements and projects to our farm that included:

- Planting of fruit trees, berry bushes, and ornamental shrubs for the new meditative garden
- Installation of a new outdoors classroom area on the farm
- Fencing around the produce high tunnels to deter vandalism and theft
- Finishing the covering of the greenhouse and installing exhaust fans



The Mission Continues volunteers on planting day at the meditative garden

Visit [S2L2.com](https://www.s2l2.com) to learn more

## CONTACT US

---

### Intersection of Change

Todd Marcus ( <i>Executive Director</i> )	(410) 728-2227 *204	toddmarcus@intersectionofchange.org
Amelia Harris ( <i>Payroll</i> )	(410) 206-7359	ameliaharris@intersectionofchange.org
Reese Jones ( <i>Admin Assistant</i> )	(410) 728-8402	admin@intersectionofchange.org

### Martha's Place

Jasper Nance ( <i>Program Director</i> )	(410) 728-8402	jaspernance@marthasplace.org
Megan Prosser ( <i>Program Coordinator</i> )	(410) 728-8402	programcoordinator@marthasplace.org
Sherrie Todd ( <i>Addictions Counselor</i> )	(410) 807-0591	sctodd1059@gmail.com

### Jubilee Arts

Ashley Black Assets Yates ( <i>Program Director</i> )	(410) 728-1199	director@jubileeartsbaltimore.org
Genifer Fraser ( <i>Program Manager</i> )	(410) 728-1199	JAManager@jubileeartsbaltimore.org
Jazz Kearse ( <i>YiB Program Manager</i> )	(443) 802-3249	yibalumni06@gmail.com
Keyarra Johnson ( <i>YiB Program Assistant</i> )	(410) 728-1199	kjohnson@jubileeartsbaltimore.org
Anaya Fraser ( <i>Artist in Residence</i> )	(301) 768-3557	artist@jubileeartsbaltimore.org

### Strength to Love II

Jonathan Wirth ( <i>Farm Manager</i> )	(443) 692-7616	farmmanager@S2L2.com
Shae McCoy ( <i>Farm Worker</i> )	(443) 850-0962	shaemccoy@S2L2.com
John Kidwell ( <i>Farm Worker</i> )		kidwelljohn@gmail.com
Tameka Williams ( <i>Farm Worker</i> )		willmek84@gmail.com
Tyrone Cole ( <i>Delivery Driver</i> )		coletyrone717@gmail.com